

RECOMMENDATIONS

Health Insurance Plan

The Conference will continue to participate in the HealthFlex Program offered through the General Board of Pensions and Health Benefits.

1. That the Conference Board of Pensions, in consultation with the Council on Finance and Administration, be authorized to adjust the Conference Budget for Health Insurance Premiums and the monthly billed amount between sessions of the Annual Conference, if necessary, due to the receipt of new premium rate information from the General Board of Pensions and Health Benefits.
2. That the Conference Board of Pensions be authorized to adopt new eligibility policies as required by the General Board of Pensions and Health Benefits for the HealthFlex Program. These policies may include procedures for the cancellation of coverage due to various circumstances. The effective date of these policies will be determined as required by the General Board.
3. That 100% of the Health Care Insurance Premiums be billed to local churches.
4. That the following Health Insurance policies be continued:
 - a. No premium subsidy will be granted to participants retiring prior to the age of their Medicare eligibility. They shall be responsible for the full payment of their health insurance premium. Those who are eligible to retire under the forty-year rule, (¶1359.2) will be granted an exception to receive the retired subsidy for their health care premium. Upon reaching the age for Medicare eligibility, and enrolling in the Medicare program, the clergy member shall be eligible for conference subsidy based on the then current schedule as approved by the annual conference provided the member has remained a participant in the conference health insurance plan since retiring.
 - b. 100% of the premium payment for those persons eligible for benefits under CPP or BPP Disability programs.
 - c. Premium payment, by the percentage indicated below, for those retirees eligible for the Conference Health Insurance Plan based on total years of credited service as determined by Pre-82 and/or MPP participation:

1-4 years	not eligible	10-14 years	60% subsidy
5-9 years	50% subsidy	15-19 years	70% subsidy
		20 years or more	75% subsidy

NOTE: The Annual Conference has adopted the Small Employer Exemption to the Medicare Secondary Payer Rules. These rules REQUIRE any participant, active or retired, to enroll in the Medicare Program at age 65. At age 65, the Medicare Program will become the Primary Health Coverage for ALL PARTICIPANTS OVER AGE 65.

Pension and Welfare Plans

1. That effective January 1, 2007, the Pre-82 (MRPF) pension rate for ordained and local pastors shall be \$451.00 per service year (6.12% increase), with 70% continuing payment to surviving spouse, and that Addendum A of the Clergy Retirement Security Program be so amended.
2. That concerning the Clergy Retirement Security Program: The Conference Treasurer will bill each local church for CRSP at the rate of 12% of the pastor's compensation (including cash salary plus utilities and housing allowance (25% of cash salary if a parsonage is provided) plus any tax deferred annuity and/or contribution towards Social Security). Local churches served by retired clergy are exempt from this billing.
3. The CPP contribution is 3% of plan compensation and the estimated cost, \$235,000, is included in the Ministerial Support Apportionment.

4. Up to 100% of the year 2007 payments to retirees and disabled Clergy person's be designated as housing allowance in accordance with the "Resolution Relating to Rental Housing Allowance for Retired or Disabled Ministers of the Annual Conference" as stated in the attached Addendum C.
4. That the Oregon-Idaho Annual Conference meeting in Nampa, Idaho, June 7 - 10, 2006, approves the Funding Plan for Supplement One to the Ministerial Pension Plan, for 2006, as submitted by the Conference Board of Pensions and approved by the General Board of Pensions and Health Benefits.

**The Board recognizes the following persons
for Retirement at this Annual Conference**

Ann Bateman
David Goodrich
Noel Morfin
H. Tim Novak
Ronald Ray
William J. Stuart
Roberta Thomas

**The following clergy have been approved
for Disability Benefits**

Linda Lane
Sidney Harris
Adele Hustis
David Kinman
Emmett Shortreed